

## JOB DESCRIPTION

### JOB TITLE

**BREEDING TECHNICIAN**

### DEPARTMENT

**RESEARCH, DEVELOPMENT & MARKETING**

### LINE MANAGER

**BREEDER**

### LOCATION

**SPALDING HEAD OFFICE**

### JOB SUMMARY

**Assist with the set-up and scoring of trials, and responsibility for husbandry and self/crossing of breeding lines, accurate record keeping, and other day to day activities to assist the Breeding Team, contributing to the success of Elsoms' breeding activities.**

### KEY

### RESPONSIBILITIES

1. At all times, maintain Elsoms' strong Health & Safety culture and practices.
2. Assist with preparation, planning and scoring of breeding trials.
3. Set-up glasshouses, cages, irrigation and feeding, and maintain health and cleanliness of plants, glasshouses and tunnels by liaising with other members of staff and departments as necessary.
4. Carry out bud pollination, crossing and bagging of plants, and assist with collection, cleaning, counting, weighing and packeting of seed.
5. Keep accurate records from both field trials and in the glasshouse and accurately input information onto database.
6. Prepare relevant protocols and keep updated.
7. Assist with organization and maintain seed store.
8. Organize and carry out phenotyping tests (e.g shelf life, sugar, dry matter, taste testing), and assist with laboratory work as required.
9. Take a lead role in designated areas of responsibility. Working independently, without instruction, to ensure the task/function is completed consistently to a high standard.
10. Attend regular meetings to discuss workload, share knowledge, identify and resolve problems and raise any health and safety issues.
11. Actively contribute to the departmental goals.

### QUALIFICATIONS

- A-levels in a relevant subject, or equivalent by experience.
- A degree in a relevant subject, or equivalent by experience, is desirable.

### EXPERIENCE

- Experience working with plants.

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- Practical field experience is desirable.
- Experience working in glasshouses is desirable.

### SKILLS

- Good knowledge of plant biology/husbandry.
- Excellent communication skills, both verbal and written.
- Excellent attention to detail.
- Accurate record keeping.
- Good literacy and numeracy skills.
- Good planning and organisation skills.
- Good level of computer literacy, including familiarity with Microsoft Office applications.
- Equally capable of working alone or as part of a team.
- An ability to work in an office environment, in the glasshouse and out in the field.
- An ability to take a lead role in designated areas of responsibility.
- An ability to work independently, without instruction, to ensure the task is completed to a consistently to a high standard.
- An ability to handle routine tasks and procedures.
- An ability to remain calm and focused when working under pressure.
- An ability to communicate appropriately with team members and internal and external contacts.

### PERSON SPECIFICATION

- Someone who understands the company values and proactively tries to live by them at work.
  - Someone who takes health and safety seriously.
  - A highly motivated individual, who is passionate about their subject.
  - A physically fit individual who can apply themselves to a demanding work environment.
  - Someone with a flexible approach to working hours to meet business/work demands.
  - Someone who can actively share their knowledge and experience with others.
  - Someone who is interested in continuous improvement.
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- Someone who is open to giving and receiving constructive feedback and can encourage new ideas from team members.
- Someone who leads by example and encourages a safe and healthy work environment for their teams.

**DATE** 20<sup>th</sup> February 2020

**APPROVED BY** Richard Tudor, Breeding Manager

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